



LEONARD D. SCHAEFFER
FELLOWS IN GOVERNMENT SERVICE

ANNUAL REPORT

5 YEARS: BY THE NUMBERS
ABOUT US & OUR PARTNERS
YEAR IN REVIEW
ALUMNI HIGHLIGHTS

2019

2019 FELLOWS AT SCHAEFFER FELLOWS SUMMIT IN D.C.



FOUNDER'S LETTER

Many years ago, when I was an undergraduate, I had the opportunity to work as a government intern. At the time, I did not plan to pursue a career in public service; in fact, my long-term goals were quite uncertain. The guidance offered by my supervisors and mentors that summer had a significant impact on me, both personally and professionally. After the experience, I found myself a more engaged citizen with knowledge of how government operates and that has helped me achieve goals in both the public and private sector. Today, through the Schaeffer Fellows in Government Service program, we seek to provide a similar experience for our Fellows.

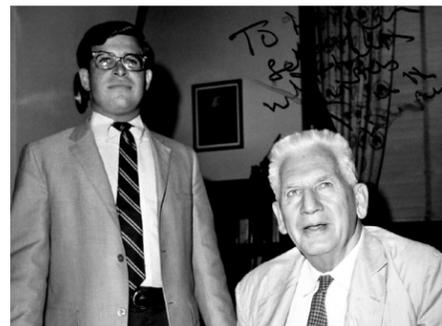
Our program began in the Summer of 2015, at Princeton University and the University of Southern California, with nine Schaeffer Fellows. In our first five years, we have expanded to five universities and supported 175 Schaeffer Fellows at nearly 100 internship sites, each with an alumni mentor from their university.

Schaeffer Fellows have **created local impact programs**, **written talking points** on behalf of elected officials, prepared and **presented policy research** at all levels of government, and even **helped solve cold criminal cases**. Their intuition, intelligence, and creativity has been an asset to their host offices. Their critical thinking skills and dedicated hard work have made a long-lasting impact on their communities. With more than eighty percent considering a career in public service, it is clear their internships make a long-lasting impact on them as well.

In the upcoming year, we will support fifty more Schaeffer Fellows, ten at each of our partner universities, and collaborate with a variety of new internship sites and alumni mentors. We will host our annual national Schaeffer Fellows Summit in Washington D.C. with a focus on professional development skill-building. We will engage a select group of public service leaders on our newly established Schaeffer Fellows in Government Service Advisory Board. Finally, we will continue to foster community-building among our alumni and program partners on a new online networking platform.

It has been an exciting and successful first five years. This report describes our journey thus far and introduces our plans for the future.

Leonard Schaeffer
 Leonard Schaeffer
 Founder



PICTURED:

Leonard Schaeffer as a Princeton undergraduate with then Senator Paul Douglas (IL) during summer internship in Washington, D.C.

FIVE YEARS:
 BY THE NUMBERS

175

SCHAEFFER FELLOWS

with diverse backgrounds, political perspectives, and academic disciplines

93

INTERNSHIP SITES

with elected officials & agencies at all levels of government across 22 cities

20%	27%	53%
LOCAL	STATE	FEDERAL

107

MENTORS

providing individualized internship guidance and career planning advice

7000+

HOURS OF PUBLIC SERVICE



OUR MISSION

The Leonard D. Schaeffer Fellows in Government Service program exposes undergraduate students to government work and its impact through 10-week, full-time, high-level internship placements with elected officials and agencies at the federal, state, and local levels. The program creates the opportunity for participants to become engaged citizens and develop an informed view of government service and operations.

“The most rewarding experiences were the interactions I had with the people in my office. Working closely with the career civil servants that affect change in the government was a dream come true. I was as involved in the process as some of the people who had been in government for 30 years. I felt like a real employee and not just an intern.”

- Ian Lawrie
 2019 Schaeffer Fellow
 White House, Information & Regulatory Affairs

MEET OUR TEAM

Program administrators collaborate with Mr. Schaeffer, universities and institutional partners, coordinate professional development resources for the national cohort of Schaeffer Fellows, and facilitate alumni relations.



ERICA LOVANO MCCANN



WILLA ERICKSON



PROGRAM BENEFITS

UNIVERSITY PARTNERS

The Schaeffer Fellows in Government Service program began in 2015 at Princeton University and the University of Southern California. In 2016, the University of California, Berkeley was invited as the first expansion university followed by Harvard University in 2017, and the University of Virginia in 2019.

Each university commits to a shared memorandum of understanding. The MOU outlines the role of the university in securing internships, selecting Schaeffer Fellows, and pairing Fellows with alumni mentors.



HARVARD UNIVERSITY

HARVARD KENNEDY SCHOOL INSTITUTE OF POLITICS (IOP)

The IOP Director's Internship program arranges paid summer internships for Harvard undergraduates interested in politics and public service.



PRINCETON UNIVERSITY

PRINCETON INTERNSHIPS IN CIVIC SERVICE (PICS)

PICS is alumni founded and funded with the mission of assisting students with paid internships. In 2020, PICS will be absorbed by the Pace Center for Civic Engagement.



Berkeley UNIVERSITY OF CALIFORNIA

SCHOOL OF PUBLIC HEALTH & HEALTH CAREER CONNECTION

Health Career Connection (HCC) Northern California partners with the School of Public Health to offer internship opportunities primarily related to public health.



USC University of Southern California

UNDERGRADUATE PROGRAMS, HONORS AND FELLOWSHIPS

Academic Honors and Fellowships works with the USC offices of State and Federal Government Relations to secure internship opportunities at all levels of government.

LIVING STIPEND & ACCESSORIES

Schaeffer Fellows receive a substantial living stipend of \$5,000. This year, Fellows also received a variety of program accessories including a portfolio and personalized business cards.

RESOURCE GUIDE

Fellows are equipped with a tailored resource guide with practical tools and insider tips to help them maximize their internship experience and reflect on how they will remain engaged citizens in the future.

VIRTUAL ORIENTATION

Fellows participate in a spring orientation which introduces them to one another, the program themes, insights into workplace culture, and tips for success.

INTERNSHIP SUPERVISORS

Supervisors assign Fellows high-level work projects and inform them of learning and networking opportunities. Each supervisor completes a performance evaluation of their Fellow at the conclusion of the internship. This serves as a professional development experience for the Fellow, part of the real work environment they are exposed to during the summer.

SCHAEFFER FELLOWS SUMMIT

The national cohort gathers in Washington, D.C. for group activities and professional development (pp. 6-7).

ALUMNI MENTORS

Universities assign each Fellow an alumni mentor to meet with regularly over the course of the internship to reflect on their experience, share opportunities, and assist in developing career goals. Mentors are encouraged to assist with cross-sector networking.

FALL RECOGNITION EVENTS

Fellows, supervisors, and mentors are recognized for their contributions to public service at a university-hosted recognition event.



LUCY CHUANG (2019) & TERRI SEWELL, MEMBER OF CONGRESS



RACHEL SCHATZ (2019) & CHARLIE BAKER, GOVERNOR OF MASSACHUSETTS

NEW UNIVERSITY PARTNER



In 2019, UVA was introduced as a university partner for the program administered in collaboration with the UVA Career Center and the Miller Center, a nonpartisan affiliate specializing in the presidency, public policy, and political history.



YEAR IN REVIEW: 2019

45 SCHAEFFER FELLOWS WERE SELECTED FOR INTERNSHIPS IN 10 U.S. CITIES, AND THE PROGRAM HOSTED THE FIRST COHORT-WIDE SCHAEFFER FELLOWS SUMMIT.

SELECT SURVEY RESULTS

2019 Schaeffer Fellows and their supervisors were surveyed about their experience with the program.

FEEDBACK FROM FELLOWS

- 93% felt prepared for the work assigned
- 84% expanded their professional network
- 84% gained greater clarity about professional goals
- 86% felt better able to connect goals with future career path
- 84% are considering a career in public service

FEEDBACK FROM SUPERVISORS

- 85% felt Schaeffer Fellow was more prepared than other interns
- 100% are interested in hosting a Schaeffer Fellow again

“[Our Schaeffer Fellow] is a very intuitive person, was able to manage the public service aspect of their internship with no trouble, and was a great asset during their time with us.”

- 2019 Congressional Internship Supervisor

SCHAEFFER FELLOWS SUMMIT

Schaeffer Fellows gathered in Washington, D.C. in June for the 2019 Summit. The conference promoted professional development and relationship-building for the national cohort.

Session topics included leadership lessons from public service professionals, networking tips, public service careers and post-graduate fellowships, and a fireside chat with Mr. Schaeffer. Fellows had the opportunity to sightsee, dine with supervisors and mentors, and enjoy a closing reception at Mr. Schaeffer’s home.



PARTNER ORGANIZATION



The **Partnership for Public Service (PPS)** is a non-profit, non-partisan organization that works to revitalize the federal government by inspiring a new generation to serve and by transforming the way government works. PPS has been involved with the Schaeffer Fellows program since 2017. This year, PPS hosted the first day of the Summit in their D.C. office, presented on topics relating to leadership and public service, and assisted with securing guest speakers.

PANELISTS & ALUMNI

Public service leaders representing an array of government sectors such as health and cybersecurity shared professional lessons learned and resources for decision-making throughout their careers.

Schaeffer Fellow alumni served on a panel to share personal reflections on how to make the most of the fellowship and explore post-graduate opportunities.



KEYNOTE SPEAKERS

This year, the program’s Summit dinner was held at the Army and Navy Club. Supervisors and mentors joined current Fellows to network and heard from keynote speakers about their experiences and perspectives on public service. The 2019 Summit welcomed: **Congressman Jamie Raskin** of Maryland’s 8th Congressional District and **Barbara Stewart**, the Chief Executive Officer of the Corporation for National and Community Service (CNCS).



FOUNDER’S CHAT

Mr. Schaeffer met with Fellows throughout the Summit. In one session, Fellows had the opportunity to ask about his experience as a congressional college intern, when he “saved American democracy”, and lessons from the experience he has applied throughout his career.



SITE VISIT: THE BROOKINGS INSTITUTION

Schaeffer Fellows were invited to visit the Brookings Institution, a nonprofit public policy organization with 300+ scholars conducting in-depth research focused on solving problems facing society. Fellows attended presentations by think tank researchers who discussed their career pathway and the type of work being produced by Brookings.

“My visit to Bookings was an unforgettable experience. It was truly inspirational to gain exposure to a highly distinguished research institute and how research can affect policy and create change.”

- Peter Godslaw
2019 Schaeffer Fellow
City of Richmond, CA





2019 SCHAEFFER FELLOWS

HARVARD UNIVERSITY

- Kevin Ballen** - Detroit Mayor's Office
- Beatrice Farb** - Peace Corps
- Amanda Flores** - U.S. Senator Martha McSally (AZ)
- Maya Jenkins** - Public Defenders Service for D.C.
- Sophie Khorasani** - FEMA
- Alexander Koenig** - Boston Mayor's Office
- Katherine Krolicki** - U.S. Department of State
- Reem Omer** - U.S. Senate HELP Committee
- Milan Sani** - Massachusetts Attorney General's Office
- Rachel Schartz** - Massachusetts Governor's Office

PRINCETON UNIVERSITY

- Alexandra Burghardt** - Congressman Raja Krishnamoorthi (IL)
- Lucy Chuang** - Congressman Terri Sewell (AL)
- Ian Lawrie** - White House Office of Information and Regulatory Affairs
- Timothy Li** - FERC Office of Electric Reliability
- Jaren McKinnie** - U.S. Senator Sherrod Brown (OH)
- Mackenzie Meyer** - Congressman Ken Buck (CO)
- Elizabeth Parker** - FERC Office of Enforcement
- Jacqueline Pothier** - U.S. Senator Richard Blumenthal (CT)
- Karthik Ramesh** - Congressman Bonnie Watson Coleman (NJ)
- Mallory Williamson** - Congressman Raja Krishnamoorthi (IL)

UNIVERSITY OF CALIFORNIA, BERKELEY

- Sarah Chung** - California Department of Public Health
- Grecia Diaz** - Los Angeles City Attorney's Office
- Arianna Fernandez** - San Francisco General Hospital
- Angel Garcia** - District Office of Congressman Raul Ruiz (CA)
- Peter Godslaw** - City of Richmond, CA
- Crystal Hui** - Alameda County Public Health Department
- Laila Issa** - San Francisco Department of Public Health
- Heidy Lin** - California Department of Public Health
- Cecilia Rivas Alfaro** - City of Richmond, CA
- Nilda Ruiz** - District Office of Assemblymember Eduardo Garcia (CA)

UNIVERSITY OF SOUTHERN CALIFORNIA

- Shir Attias** - House Foreign Affairs Committee
- Lolei Brenot** - Congressman Jimmy Panetta (CA)
- Lisa de Ràfols** - Los Angeles Mayor's Office
- Nastaran Far** - U.S. Senator Kamala Harris (CA)
- Destyni Freese** - Assemblymember Reginald Jones-Sawyer (CA)
- Megan Gates** - Assemblymember Sydney Kamlager-Dove (CA)
- Hannah Hunt** - U.S. Senator Richard Blumenthal (CT)
- Jong Su Kim** - U.S. Department of State
- Stefanie Lao** - California Attorney General's Office, Communications Team
- Jenna Mazza** - Los Angeles District Attorney's Office

UNIVERSITY OF VIRGINIA

- Sherese Bonner** - Richmond Mayor's Office
- Cecelia Hohman** - Department of Health and Human Services
- Monica Marciano** - U.S. Department of State, Bureau of Conflict and Stabilization Operations & U.S. Senator Tim Kaine (VA)
- Logan Mendenhall** - Department of Energy, Office of Energy Efficiency and Renewable Energy Office
- Matthew Slagley** - Virginia Department of State Police, Criminal Intelligence Division



LOLEI BRENOT University of Southern California

Internship: Congressman Jimmy Panetta (CA-20)

Project: Analysis of 2019 Chinese Defense White Paper

Lolei plans to pursue a Master of Public Diplomacy and then commission as an officer in the U.S. Air Force.

"My knowledge of the American system of governance has broadened substantially and my interest in politics has increased exponentially."



TIMOTHY (TJ) LI Princeton University

Internship: Federal Energy Regulatory Commission, Office of Electric Reliability

Project: Inquiry report into bulk power system's contingency reserves standards and structured core database to streamline data entry.

TJ plans to apply to law school to pursue a career in public interest law.

"The most valuable work experience was learning how to seek mentorship and interact with more experienced professionals."



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FELLOWS IN GOVERNMENT SERVICE

FEATURED 2019 FELLOWS



MAYA JENKINS Harvard University

Internship: Public Defenders Service for Washington, D.C.

Project: Trial cases and client meetings in private residences or D.C. Correctional Facility

"This is an incredibly hands-on internship, and the impact that you have on the lives of others is immeasurable. Working this job, I have learned that being able to empathize with people and their needs is the most important skill that any person can have."

SCHAEFFER FELLOW ALUMNI SPOTLIGHT

The Schaeffer Fellows program exposes undergraduate students to government. Program alumni are equipped with tools to maximize undergraduate and post-graduate opportunities in their chosen career field.

The program creates the opportunity for alumni to remain actively involved with the programs as mentors, Summit guest speakers, and through the Schaeffer Fellows online community.



SAMANTHA SHARKOFF (2017) & AUSTIN REAGAN (2015) SPEAK AT THE 2019 SCHAEFFER FELLOWS SUMMIT

SCHAEFFER FELLOWS ONLINE COMMUNITY

With a growing alumni base and an increasing desire for connectivity, in 2020 the program launched a new virtual hub for Fellows and program affiliates to network, host and register for events, access professional development resources, find and share job opportunities, join groups, and offer mentorship.

NINA SHERIDAN - 2018 FELLOW

School: Princeton University
Internship: U.S. Senator Richard Blumenthal (CT)

Nina graduated from Princeton *summa cum laude* with a bachelors degree in Politics. She has contributed to two academic papers about the role of interest groups and presidential selection of Supreme Court nominees. She wrote an article about exiled Chinese lawyer, Teng Biao, which was published in the New York Times. She is an Executive Fellow with the California Department of Justice through the Capital Fellows Program.



JAMIE KWONG - 2016 FELLOW

School: University of Southern California
Internship: House Foreign Affairs Committee

Jamie graduated from USC *summa cum laude* with a Bachelor of Arts in International Relations and a Masters of Public Diplomacy. She was one of forty-three U.S. undergraduates selected for the prestigious Marshall Scholarship to fund a PhD in War Studies from King's College London. She intends to dedicate her career to educate and mobilize efforts toward nuclear disarmament.



MICHAEL NOCK - 2018 FELLOW

School: Harvard University
Internship: U.S. Department of Education

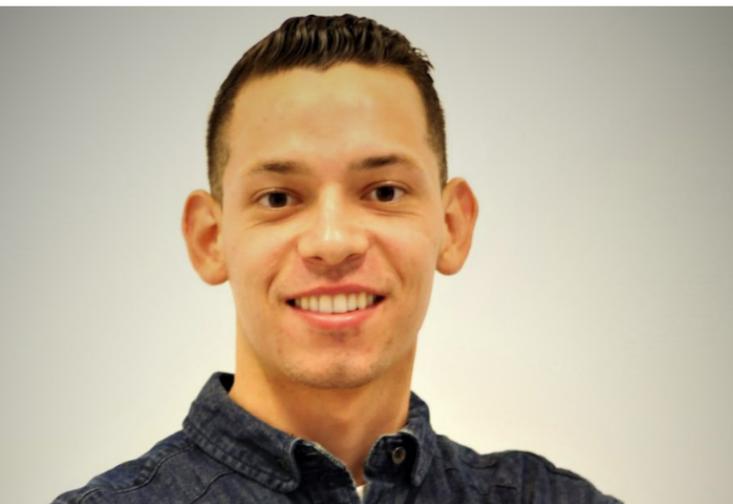
Michael is a senior at Harvard College studying neuroscience. He returned to D.C. in 2019 to intern at the White House working on the opioid epidemic. He is the Founder and CEO of the National Scholar Foundation, a non-profit providing support for high school educators to develop and implement effective peer tutoring programs. Michael plans to work in public service before attending medical school.



MARCO RAMIREZ - 2017 FELLOW

School: University of California, Berkeley
Internship: California Assemblymember Adam Gray

Marco graduated from U.C. Berkeley with degrees in Public Health and Public Policy. Marco has held several research positions related to health policy with organizations including California Health Policy Strategies LLC, the Abdul Latif Jameel Poverty Action Lab, and most recently as a John Gardner Fellow with the Kaiser Family Foundation. Currently, Marco is serving as a Research Analyst for Covered California.



SHERESE BONNER - 2019 FELLOW

School: University of Virginia
Internship: Mayor of Richmond, Levar Stoney

Sherese is a junior at UVA pursuing a Bachelor of Arts in Public Policy and Leadership. She currently serves as an Undergraduate Consultant for the UVA Center for Teaching Excellence advising professors and teaching assistants on course syllabi and assignments. As an Internal Committee Member of the Batten Undergraduate Council, Sherese applied her internship skills to develop a training binder to assist undergraduates during their internship search process.





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