



LEONARD D. SCHAEFFER
FELLOWS IN GOVERNMENT SERVICE

PILLARS OF PUBLIC SERVICE

2022 Annual Report

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LEONARD D. SCHAEFFER
FELLOWS IN GOVERNMENT SERVICE

University of Virginia
cohort at the Cosmos
Club in D.C. for the
Summit closing dinner



A LETTER FROM OUR FOUNDER

As a college sophomore, I was offered an opportunity to intern in government. At the time, I was unsure about what I hoped to gain from the experience and unclear about my post-graduate plans. The internship introduced me to real government work and showed me the impact one could have on their community and public policy more broadly. Through the guidance of an alumni mentor, I developed skills in networking and professional communications that aided me throughout my career in the public and private sectors. The Schaeffer Fellows in Government Service program was established to provide a meaningful experience in government for undergraduates and encourage their engaged citizenship the way my internship did all those years ago. Since 2015, we have placed 318 Schaeffer Fellows at more than 160 different internship sites, and each has been paired with an alumni mentor from their university.

In the summer of 2022, 50 Schaeffer Fellows interned in high-level government internships at the federal, state, and local levels. They contributed to policy research, investigated cold cases, advocated for resources to support community programs, and responded to constituent concerns. Irrespective of placement, they learned the intricacies of government work and operations and saw first-hand the dedication of countless public servants who play a role in supporting our democracy every day.

While many internships returned to the office setting, a number remained hybrid or remote and I expect this trend to continue. This has had a direct impact on the Fellows and our program, making it all the more important to bring everyone together for the Schaeffer Fellows Summit in Washington, D.C. Over three days, the Fellows debriefed their internship experiences, learned lessons in leadership from public service professionals and program alumni, visited the National Mall, and established relationships with one another that will grow as they become Schaeffer Fellow Alumni.

As you will see in the pages that follow, our Schaeffer Fellows had a remarkable impact on the offices they supported and the communities they served. Each year our Fellows reaffirm that if they are the future of public service then our country will be able to successfully address its challenges.



Leonard D. Schaeffer
Founder

YEAR IN REVIEW



50

Undergraduate students selected to participate in summer government internships and a centralized professional development program

5

University Partners each selected and placed ten Schaeffer Fellows:

- Harvard University
- Princeton University
- UC Berkeley
- University of Southern California (USC)
- University of Virginia (UVA)

29

New government offices and agencies across the U.S. hosted Schaeffer Fellow interns over the summer

92%

The percent of Schaeffer Fellows considering work in public service as a result of their summer experience

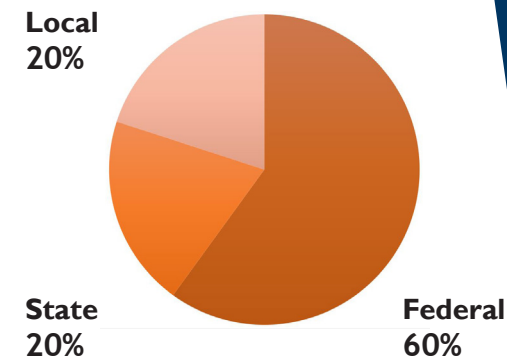
\$6,500

The amount contributed per Schaeffer Fellow to fund summer stipends and administrative support at each university

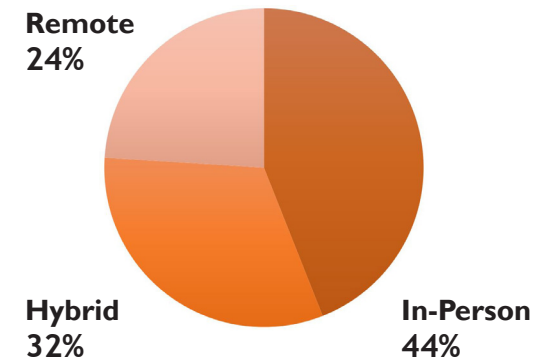
498

Collective weeks of public service committed from May through August at the federal, state, and local levels of government

GOVERNMENT LEVEL



WORK MODALITY



SPECIAL POPULATIONS

Student Athletes	5
Transfer Students	6
First-Generation College Students	12
Student Government Members/Leaders	14

GENDER IDENTITY



OUR MISSION

The Leonard D. Schaeffer Fellows in Government Service program exposes undergraduate students to government work and its impact through 10-week, full-time, high-level internship placements with elected officials and agencies at the federal, state, and local levels. While not all Schaeffer Fellows pursue a career in government, the program creates the opportunity for participants to become engaged citizens and develop an informed view of government service and operations.

KEY THEMES

The Schaeffer Fellows program is grounded in four key themes. These themes are explored through interactive sessions over the summer and in the Schaeffer Fellows Resource Guide:

- Reflecting on Core Values
- Exploring Leadership Lessons
- Collaborating & Networking
- Developing Transferable Skills

THE BENEFITS

This year, the program included a variety of professional development benefits:

- Fellowship stipend and accessories
- Virtual Orientation
- Resource Guide
- Online Community
- Alumni Ambassador support
- Alumni Mentor
- Supportive Supervisor
- Schaeffer Fellows Summit in D.C.
- Fall Recognition Event

OUR TEAM

The Schaeffer Fellows program staff works closely with Leonard Schaeffer to support the cohort of Schaeffer Fellows during their internships, engage alumni in networking and mentorship, and foster relationships with university and institutional partners.



ERICA LOVANO MCCANN

EXECUTIVE DIRECTOR

Dr. Erica Lovano McCann has been with the Leonard D. Schaeffer Fellows in Government Service program since its inaugural year at USC where she serves as Assistant Vice Provost for Undergraduate Education. Erica works closely on developing strategic partnerships, liaising with participating universities, and overseeing the implementation of programming and events. As the program grows, Erica works closely with Leonard Schaeffer and the Schaeffer Fellows Advisory Board furthering the mission and vision of the program.

WILLA ERICKSON

ASSISTANT DIRECTOR

Willa Erickson began working with the Leonard D. Schaeffer Fellows program in January 2019 to assist with planning program events, communicating with the national cohort of Schaeffer Fellows and alumni, and continuing to build a strong program identity. She facilitates the Alumni Ambassador program and maintains the Online Community. Willa also plays a dual role at USC coordinating the University's cohort selection and internship matching process.



WELCOMING A NEW ADVISORY BOARD

In 2022, Leonard Schaeffer established the Schaeffer Fellows Advisory Board. Members serve a three year term during which they participate in biannual meetings, assist in identifying high-level internship opportunities and qualified mentors for Schaeffer Fellows, and engage in strategic planning for the future of the program.

LEONARD D. SCHAEFFER *Chair*
Schaeffer Fellows Program Founder

JACK EBELER *Vice Chair*
Former Acting Assistant Secretary of Planning and Evaluation, U.S. Department of Health and Human Services

WILLIAM ANTHOLIS
Director and CEO, Miller Center of Public Affairs, University of Virginia

SHEILA BURKE
Former Staff Director for Senator Dole
Executive Dean, Harvard Kennedy School of Government

DANA GOLDMAN
Dean, USC Price School of Public Policy
Co-Director, USC Schaeffer Center

JAMIE KWONG
2016 Schaeffer Fellow,
University of Southern California

BRIAN OSBERG
Former Minnesota State Medicaid Director

DAVID SCHAEFFER
Brewster Foundation Representative

ITCELIA SEGOVIANO-RAMIREZ
2018 Schaeffer Fellow,
University of California, Berkeley

JACOB VAUGHN
Brewster Foundation Representative

SETTI WARREN
Interim Director, The Institute of Politics,
Harvard University

EX-OFFICIO MEMBERS

ERICA LOVANO MCCANN
Executive Director,
Leonard D. Schaeffer Fellows in Government Service

WILLA ERICKSON
Assistant Director,
Leonard D. Schaeffer Fellows in Government Service



“ The Advisory Board is an opportunity to collaborate with Leonard and others I admire in support of the Schaeffer Fellows in Government Service - with a mission that is always meaningful and especially timely today. And best of all, we get to learn about the remarkable young Fellows and alums.

Jack Ebeler
Vice Chair, Leonard D. Schaeffer Fellows Program Advisory Board

2022 SCHAEFFER FELLOWS

The Leonard D. Schaeffer Fellows program partnered with five U.S. universities to select and place 50 talented undergraduate students as full-time summer interns at all levels of government. Fellows had the opportunity to build relationships with their peers as a national cohort at the Schaeffer Fellows Summit, which was hosted in-person for the first time since 2019.

Harvard University

Nathan Beaucage National Labor Relations Board, Region 6 (Pittsburgh)
John Chilson Office of Hawaii State Senator Stanley Chang
Prentice Cooper Office of the Governor of Massachusetts, Charlie Baker
William Engelmayer U.S. Attorney's Office - Eastern District of New York
Ryan McCarthy Office of Congressman Michelle Steel (R-CA 48th District)
Kimani Panthier Office of Senate Majority Leader Chuck Schumer (D-NY)
Vera Petrovic National Oceanic and Atmospheric Association, Daniel K. Inouye Regional Center
Kayla Saucedo Office of Congressman Veronica Escobar (D-TX 16th District)
Charles Steinbaum U.S. Department of the Treasury, Office of Economic Policy
Isabella Tran Office of U.S. Senator Ed Markey (D-MA)

Princeton University

Ruth Aregawi Office of U.S. Senator Chris Van Hollen (D-MD)
Ovinabo Banarjee Office of Congressman Raja Krishnamoorthi (D-IL 8th District)
Alan Gutierrez Office of U.S. Senator Chris Van Hollen (D-MD)
Sarina Hegli Office of Congressman Bonnie Watson Coleman (D-NJ 12th District)
Sage Kanemaru Office of Congressman Haley Stevens (D-MI 11th District)
YoungEun (Julianna) Lee Office of Congressman Ken Buck (R-CO 4th District)
Ava Milberg Office of Congressman Mike Levin (D-CA 49th District)
Amy Monihan Office of U.S. Senator Robert Menendez (D-NJ)
Abigail Rabieh Office of Massachusetts Attorney General, Maura Healey
Jalen Travis Office of U.S. Senator Amy Klobuchar (D-MN)

UC Berkeley

Mairin Culwell California Coastal Commission
Rosie Echeverria Office of Congressman Adam Schiff (D-CA 28th District)
Cyn Gomez Office of San Francisco District Attorney
Reva Kale Mayor of New York City's Office of Criminal Justice
Gurleen Kaur Office of Solano County Public Defender
Nancy Kim Millennium Challenge Corporation, Congressional and Public Affairs
Fatima Martinez Jara California Research Bureau
Daira Rivera Office of the Federal Defender for the Eastern District of California
Robson Swift Bay Area Air Quality Management District
Gélser Zavala Garcia Office of Mayor of Oakland, Libby Schaaf

University of Southern California

Samantha Chacko California Department of Justice, Attorney General's Office of Communications
Yoav Gillath Office of Lawrence City Commissioner, Amber Sellers
Sam Habibi U.S. Attorney's Office - Central District of California
Hunter Hinson U.S. Office of Personnel Management
Khari Jenkins House Committee on Education and Labor
Joseph Jocas U.S. Department of State, Foreign Service Internship Program
Emilee LeVeque California Department of Transportation, Division of Rail and Mass Transit
Rianna Rios Office of Los Angeles City Councilmember, Kevin de León
Pratik Thakur CMS Center for Program Integrity
Liam Tsao Office of Congressman Karen Bass (D-CA 37th District)

University of Virginia

Cristin Choi CMS Consumer Information and Insurance Oversight
Madeleine Frank Office of the Mayor of Richmond, Levar Stoney
Seamus Gorman Virginia State Police, Virginia Fusion Center
Alexandra Hubbard Smithsonian Institute
Eva Kretsinger-Walters City of Arlington
Jeremy Odrich Virginia State Police, Virginia Fusion Center
Terrell Pittman Office of the Attorney General for the District of Columbia, Karl Racine
Ava Purcell Culpeper County Office of Economic Development
Lily Toruteva U.S. Department of Commerce, International Trade Administration
Anthony Tran Office of Congressman Abigail Spanberger (D-VA 7th District)

SUPERVISORS SAY...

“ We typically bring on graduate students. [Our Schaeffer Fellow] as an undergraduate fit very well and was equal to, if not better than, some of our graduate students. They were a tremendous help to our team, filling in for staffing gaps - and adapted well - even in the remote environment. We were thrilled to have them.

Maria Cameron, 2022 Supervisor

2022 FELLOWS IN ACTION

Schaeffer Fellows who exemplify the range of projects and diversity of government experiences of the larger cohort.



JOHN CHILSON (he, him, his)
Harvard University
Office of Hawaii State Senator Stanley Chang

“In Senator Chang’s office, I was an intern on paper but was given staff responsibilities. This summer, I helped plan a social housing delegation to Vienna, Austria, wrote an academic paper on the ALOHA Homes bill, successfully got one of Senator Chang’s op-eds published in Newsweek, and completed various administrative tasks on a daily basis.”

HUNTER HINSON (he, him, his)
University of Southern California
U.S. Office of Personnel Management

“I think the most valuable aspect of my work experience was the opportunity to get so close to senior officials in the Biden Administration. At a smaller agency, I was able to speak with the director multiple times and had close relationships with the directors of multiple offices. As a result, I have a strong network of contacts. These mentors have given me a great deal of advice and confidence in my abilities.”



ABIGAIL RABIEH (she, her, hers)
Princeton University
Office of Massachusetts Attorney General

“I conducted analysis of phone scam complaints, created products to address consumer issues, and presented my findings and work to the entire division. I really enjoyed offering free, non-legal mediation to consumers and helping them resolve disputes with businesses.”

TERRELL PITTMAN (he, him, his)
University of Virginia
Office of the Attorney General for the District of Columbia

“I assisted attorneys in engaging with individuals, advocacy groups, and community groups to investigate and litigate discriminatory practices and policies deemed harmful to over 700,000 district residents. I conducted legal research and assisted with motions, advice memos, discovery, trial, or office matters on any given day. It was a great opportunity to explore many different areas of law. I had the chance to see the impacts of my work on the local and state level!”



DAIRA RIVERA (she, her, hers)
University of California, Berkeley
Federal Defender for the Eastern District of California

“In the past, I have worked alongside attorneys, so this is a great perspective shift as I now have a deeper understanding of the investigative work that goes on in criminal cases. I learned a lot about networking and the different opportunities in government service.”



SUMMIT IN D.C.

PILLARS OF PUBLIC SERVICE

June 2022 brought the return of an in-person Schaeffer Fellows Summit in Washington, D.C. for the national cohort. As a professional conference, the Summit provides Schaeffer Fellows the opportunity to participate in interactive sessions alongside their peers against the backdrop of the nation's capitol and surrounded by the history and rich traditions of our democracy.

The Summit, aptly themed "Pillars of Public Service", provided Schaeffer Fellows with a space for building camaraderie as a cohort, interacting with leaders in public service, meeting local alumni, and conversing about core values and commitments to action. With guest speakers, workshops, and time to explore D.C., Fellows departed the weekend reflective of their early government experience and equipped with tools to maximize networking and professional development in the remaining weeks of their internships.

INTERACTIVE SESSIONS

Schaeffer Fellows participated in small group discussions and activities with their shared interest Schaeffer Fellow Pods as well as with their university's cohort. Session topics included examining the role of core values in the workplace, strategies for networking, pursuing post-graduate opportunities, and commitment to community action. The Schaeffer Fellows Resource Guide provided a foundation for Summit activities in addition to expanding on transferable skill building. Fellows shared their work experiences to date and were encouraged to consider new methods for engaging in new projects and expanding professional relationships.

"SAVING AMERICAN DEMOCRACY"

Leonard Schaeffer shared his personal story of how he "saved American democracy" as an undergraduate intern on the Hill and discussed his perspective on navigating a career in the public and private sectors. He encouraged Fellows to form mutual connections with mentors, be forthcoming about their skills and interests, and follow a career path that aligns with their values.



Liam Tsao, USC Fellow

PUBLIC SERVICE LEADERS

A distinguished panel of public service leaders spoke about early career, navigating work environments, personal and professional values, and avenues for pursuing careers in public service.

Win Boerckel, VP, Office of External Affairs, RAND

Tonantzin Carmona, Rubenstein Fellow, Brookings Institution

Brenda Gonzalez, Chief, Office of Public Affairs External Affairs Directorate, USCIS

ENGAGING WITH ALUMNI

Program alumni participated in the Summit as panelists, facilitators, and guests at the closing dinner. They shared how their Schaeffer Fellow government internship helped them navigate post-graduate opportunities such as competitive fellowships, graduate study, and the workforce. Alumni emphasized setting short- and long-term goals and the importance of good mentorship.

KEYNOTE SPEAKER AMBASSADOR JEFFREY FELTMAN

Ambassador Jeffrey Feltman is the John C. Whitehead Visiting Fellow in International Diplomacy in the Foreign Policy program at the Brookings Institution and Senior Fellow at the United Nations Foundation. Feltman served as the U.S. Assistant Secretary of State for Near Eastern Affairs from 2009-2012. He spoke about his more than 26 years as a U.S. Foreign Service Officer, reinforcing the value of public service and the importance of remaining globally minded as we look to the future of our democracy.



Alumni Panel



ALUMNI AMBASSADORS

The program recruited a third class of Alumni Ambassadors to help support the 2022 Schaeffer Fellows and continue to grow relationships among the alumni community. Ambassadors remain in touch with their university's cohort throughout the summer, attend Orientation and parts of the Summit, and host informal events. This group of peer experts serves a critical role in helping to shape and develop the Fellows' experience and expand alumni offerings.



ERIN BARR

2018 Fellow, USC
Technical Account Manager
Mapbox



JENNY DI

2015 Fellow, USC
MBA/MPH Candidate
Emory University



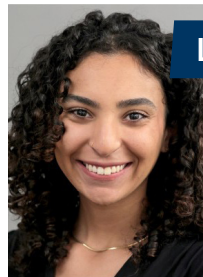
JON FELD

2017 Fellow, Princeton
JD Candidate
Yale Law School



CECE HOHMAN

2019 Fellow, UVA
Research & Policy Associate,
Association for Career & Technical Education



LAILA ISSA

2019 Fellow, UC Berkeley
Program Associate
Mathematica



MAYA JENKINS

2019 Fellow, Harvard
BlackVoices in the Public Sphere Fellow



KATE KROLICKI

2019 Fellow, Harvard
Lieutenant
United States Air Force



CAMERON MCKENZIE

2018 Fellow, Princeton
MFS Candidate
Yale University



MARIAH TIGHE

2020 Fellow, UVA
Associate System Security Analyst
AgFirst Farm Credit Union

Ambassadors & other alumni attend the Summit dinner



ALUMNI LOUNGES

Informal alumni-led in-person or virtual events that focus on personal and professional development.



D.C. SOCIAL AT NAVY YARD

2019 Berkeley Fellow and 2022 Alumni Ambassador Laila Issa hosted a social for local Fellows and alumni at the Brig in Washington, D.C. Attendees represented a diversity of universities, fellowship years, and fields of interest. After hosting, Laila said “we connected in person and engaged in valuable conversations about graduate schools and careers!” Laila Issa is currently living in D.C. and working as a Project Associate at Mathematica in the Health Policy Assessment and Program Improvement units.

PREPARING FOR LAW SCHOOL

2017 alums Zane Martin (Berkeley) and Angela Wu (Princeton) hosted a virtual lounge discussing their pathway to law school. Zane is a current second year law student at Duke Law School and was a Summer Associate at Dechert LLP in San Francisco. Angela is a current second year law student at Harvard Law School and she interned for the Boston Mayor’s Office for Immigrant Advancement this summer.



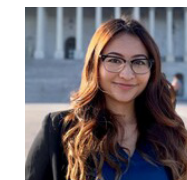
Zane’s advice: “Don’t be afraid to reach out to members of your university alumni network. People are very willing to help. If you plan to pursue public interest or government work, do extensive research on your law school’s loan repayment program before committing.”



Angela’s advice: “Law school is a big commitment so seek out opportunities to learn more about the profession and lawyers’ day-to-day work. I really enjoyed my first year of law school, which is generally considered the most difficult year. I would encourage aspiring law students to seek out community among their fellow students; law school can be a great place to meet other public service/justice-minded folks.”

COMPETITIVE FELLOWSHIPS

2019 alums Grecia Diaz (UC Berkeley) and Jenna Mazza (USC) hosted a virtual session discussing their path to pursuing competitive national and international fellowships.



Grecia Diaz completed the Executive Fellows Program through California Capital Fellows working at the California Department of Resources Recycling and Recovery. Currently, Grecia serves as a Grants Associate for the Campaign for Tobacco-Free Kids. “It’s never too early or too late in your career to explore fellowships.”



Jenna Mazza received a study/research grant through the Fulbright U.S. Student Program to Barcelona, Spain. Currently, Jenna is a Consultant at Bates White Economic Consulting. “These fellowships are great experiences to introduce you to new career options that you hadn’t previously considered, even if you know your path.”

ALUMNI HIGHLIGHTS

At the conclusion of its eighth year, the Leonard D. Schaeffer Fellows in Government Service program has 318 ambitious alumni pursuing a diversity of academic and professional experiences as illustrated below. The Schaeffer Fellows Online Community serves as a private hub for alumni to engage in networking, share resources, and participate in events.

2021 alum Katherine Dailey (Princeton) speaks with 2022 Fellows Kimani Panthier (Harvard) and Ava Milberg (Princeton) at the Summit closing dinner

ALUMNI IN GOVERNMENT



RYAN DAVIS
2018 Schaeffer Fellow, Harvard
Policy Analyst, National Economic Council at The White House



JASHDEEP DHILLON
2020 Schaeffer Fellow, UC Berkeley
Commissioner, Community Health Commission (CHC) for the City of Berkeley, District 8



ISABELLA HUBER
2017 Schaeffer Fellow, Harvard
Investigative Analyst, Manhattan District Attorney's Office; now J.D. Candidate, University of Chicago

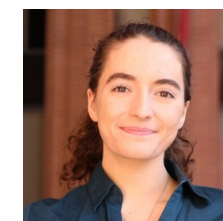


STEFANIE LAO
2019 Schaeffer Fellow, USC
Communications Director, Orange County Supervisor Katrina Foley

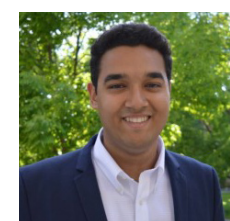
INTERNATIONAL FELLOWSHIP RECIPIENTS



AMANDA FLORES
2019 Schaeffer Fellow, Harvard
2021 Fulbright U.S. Student Program, ETA - Mexico



LISA DE RÀFOLS
2019 Schaeffer Fellow, USC
2020 Fulbright U.S. Student Program, ETA - Colombia

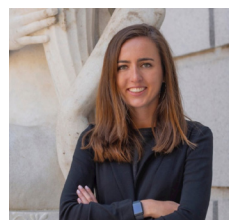


KARTHIK RAMESH
2019 Schaeffer Fellow, Princeton
2021 Schwarzman Scholar, Tsingua University in Beijing, China

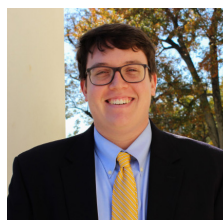


SAMUEL VILCHEZ SANTIAGO
2016 Schaeffer Fellow, Princeton
2021-22 Eisenhower Global Scholar, University of Oxford

ALUMNI AS SCHAEFFER FELLOW SUPERVISORS



NINA SHERIDAN
2018 Schaeffer Fellow, Princeton
2022 Schaeffer Fellow Supervisor
Then Press Secretary for California Attorney General's Office of Communications

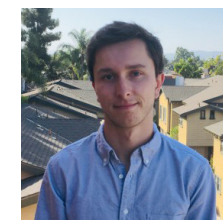


MATTHEW SLAGLEY
2019 Schaeffer Fellow, UVA
2022 Schaeffer Fellow Supervisor and Mentor
Analyst at Virginia State Police

ALUMNI PURSUING ADVANCED DEGREES



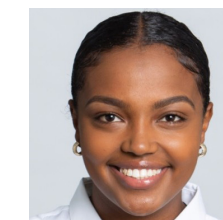
SHEREESE BONNER
2019 Schaeffer Fellow, UVA
MPA Candidate, UNC-Chapel Hill; Intern, Federal Reserve Board



JACOB SCHWESSINGER
2018 Schaeffer Fellow, USC
J.D. Candidate, USC Gould School of Law



MIA SPEIER
2020 Schaeffer Fellow, USC
Shirley Scholar, MSc Candidate, University of Oxford



TSION TMARIAM
2018 Schaeffer Fellow, UC Berkeley
MS2, Icahn School of Medicine, Mount Sinai

CONTACT US

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